



HARMONY
COMMUNITY DEVELOPMENT
CORPORATION

ANNUAL REPORT 2021



HARMONY
COMMUNITY DEVELOPMENT
CORPORATION

www.HarmonyCDC.org

MESSAGE FROM OUR EXECUTIVE DIRECTOR

Dear Friend,

Since the beginning of the COVID pandemic in March 2020, Harmony Community Development Corporation has continued to be a beacon and reliable resource to our community by serving 39,124 individuals and 14,928 families through our drive-thru food pantry, supporting 1,427 families with rent, mortgage, and utility assistance, and providing 3,541 teletherapy counseling sessions.

While we continued to assist families impacted by COVID, Harmony extended our relief efforts locally and internationally. During the Texas Winter Storm Uri in February 2021, Harmony pushed forward and continued to assist impacted families by serving hot meals, distributing food boxes and water, assisting families at apartment complexes, offering free counseling, and providing financial assistance to help families with repairs, furniture, rent, mortgage, and utility assistance. In addition, Harmony responded by collecting supplies and monetary donations for the people of Haiti impacted by the earthquake and political unrest.

Harmony is laser-focused on our 'north star' of "building strong pathways to become whole" and guiding individuals on a journey to self-sufficiency. We are excited to see a total of 164 participants complete our Career, Financial, and Health & Wellness Pathway Programs.

As Harmony pivoted in 2020 during the onset of COVID and pressed through the Winter Storm in 2021, I am honored to stand with a fantastic team of staff and volunteers who have the resolve to persist and unwaveringly stay focused; on our mission of "strengthening families and revitalizing neighborhoods." To meet the increased need and demand for our programs and services, our volunteers logged in 11,840 hours, and we expanded the capacity of our staff by adding extra team members.

In 2021, you were a resounding, major force to keep Harmony during our monumental 20th-anniversary celebration. We appreciate our board chair, Dr. Bryan Carter, board members, corporate sponsors, foundations, and community partners who are our cheerleaders to encourage and support us. We are grateful to you.

We solicit your continued prayers and investments in our vision for our community because we believe it will bring a return on investment with changed lives, stronger families, and a transformed community.



MARK PORTER

OUR MISSION

Our Harmony CDC Mission is to advance God's presence by strengthening families and revitalizing neighborhoods through community-driven and solution-oriented approaches

**“STRENGTHENING FAMILIES
& REVITALIZING
NEIGHBORHOODS”**

OUR VISION

Our Harmony CDC Vision will be a catalyst for transforming communities to become whole and empowered.

OUR CORE VALUES

Christ-like
Collaboration
Excellence
Results-Oriented
Accountability



"Thank you for reviewing our 2021 Impact Report. In 2021, Dallas was hit with a tremendous crisis through the aftermath of a statewide winter storm and the ongoing pandemic that tested our community's resilience. However, we have been able to serve this city in need by helping families maintain their stability while building stronger neighborhoods throughout the Dallas metroplex! We are humbled at how much work remains ahead but confident knowing there is no challenge too great for us if it means building strong pathways for families to become whole."

DR. BRYAN L. CARTER

BOARD CHAIRMAN

Harmony is a catalyst for transforming communities to become whole & empowered.

OUR MODEL



HELP

Addressing Basic Needs

Food Pantry | Legal Services | Referrals



HOUSING

Enhancing Housing Options

Rent, Mortgage & Utility Assistance | Housing Stability Program | Homeownership Education



HEALTH

Providing Access to Health & Wellness Resources

Counseling | Support Groups | Wellness Pathway | Foster & Adoption | Healthy Families



HOPE

Supporting Educational & Economic Mobility

Career Pathway | Financial Pathway | International Outreach | Criminal Justice Outreach



HELP PILLAR

ADDRESS BASIC NEEDS



FOOD PANTRY

	2021	2020	2019	2018	2017
# of individuals served	13,575	25,549	8,847	8,462	6,608
% of increase from previous year	-47%	189%	5%	28%	
# of families served	5,789	9,139	5,164	5,104	4,113
% of increase from previous year	-36%	77%	1%	24%	





LEGAL AID OF NW TEXAS

167

CLOSED CASES

44%

OF LANWT CASES
WERE DIRECTLY
RELATED TO
EVICTION
PREVENTION

Legal Aid Services Provided:

- Private Landlord/Tenant
- Wills and Estates
- Adult Guardianship
- Collections/Repossessions
- Employment Discrimination
- Expunctions/Nondisclosures
- Social Security Disability
- Unemployment
- Compensation
- Custody/Visitation
- Child Support
- Divorce
- Consumer Finance
- Bankruptcy
- Homeownership
- Adoption
- Mortgage Foreclosures
- Powers of Attorney



HOUSING PILLAR

ENHANCE THE HOUSING OPTIONS



RENT, MORTGAGE & UTILITY ASSISTANCE

Through a partnership with United Way Dallas Rental Assistance Collaborative (DRAC), the City of Dallas, Texas Department of Housing Community Affairs, Community Council, and various corporate and foundation sponsors, Harmony provided financial assistance to help families remain housing secure and avoid evictions.

\$2,364,979.31

provided for rent, mortgage
and utility assistance

1,017

total families served



HEALTH PILLAR

PROVIDE ACCESS TO HEALTH &
WELLNESS RESOURCES

Support
black
natural
organic
love

COUNSELING CENTER



1,900

total number of
counseling sessions



HEALTH & WELLNESS PATHWAY

62

PARTICIPANTS COMPLETED THE PROGRAM

Pathway Highlights

- **94%** of participants reported that they plan to incorporate more plant-based meals
- **70%** of participants reported an increase in their physical activity
- **58%** of participants reported weight loss
- **40%** of participants reported meeting with the integrative nutritional health coach

"It was a good experience! I have been through many other fitness programs but I was able to obtain and apply valuable information from this class"

HEALTH & WELLNESS PARTICIPANT



HOPE PILLAR

SUPPORT EDUCATIONAL & ECONOMIC MOBILITY



CAREER PATHWAY PROGRAM

55

PARTICIPANTS
COMPLETED THE
PROGRAM

Pathway Highlights

- **83%** of alumni report feeling more confident in their ability to interview successfully and professionally
- **3** alumni have pursued entrepreneurship
- **4** alumni have enrolled in free certification programs
- **40%** of alumni have pursued higher education

"I was unemployed at the start of the Career Pathways Program. I love to bake and would often make homemade cupcakes for her family and friends. After being matched with a Career Coach who is also an entrepreneur, I was presented with my first paid cupcake catering job. I'm thankful for the coaching received and self confidence I acquired during my participation in the program."

CAREER PATHWAY PARTICIPANT



FINANCIAL PATHWAY PROGRAM

47

PARTICIPANTS
COMPLETED THE
PROGRAM

Pathway Highlights

- **\$81,104** debt eliminated
- **29 pt.** the average increase in FICO score
- **27** new bank accounts opened
- **\$51,587** saved
- **29** credit cards cut up
- **11** credit card accounts paid off and closed
- **77%** increase in charitable giving

"This course has set me on a healthier financial path. I have been able to save a little of \$6,000.00 during and since the course ended. There are moments where I want to take those funds and apply it towards my debt; but I go to the first lesson learned. Save first! I look forward to more in-depth classes on investing and retiring."

FINANCIAL PATHWAY PARTICIPANT



INTERNATIONAL OUTREACH

Harmony CDC donated over **\$28,100** to our international outreach partners in Jamaica, Haiti, and South Africa, which allowed them to feed those in need and conduct various programs that support children, youth, and adults. We also held a supply drive and shipped personal and household items to the people of Haiti impacted by the devastating earthquake and political unrest.





CRIMINAL JUSTICE OUTREACH

Though for much of the year they were in lockdown due to COVID, we were able to provide youth living inside detention centers with Thanksgiving meals and Christ gifts.



THE LIST BELOW IS A GLIMPSE OF THE VISIONARY COMMUNITY WE HAVE THE PRIVILEGE OF COUNTING ON TO SUPPORT OUR HARMONY PATHWAY PROGRAMS.



Transforming communities to
become whole and empowered.



11,840
volunteer hours
served

terrapass
THIS BOX BROUGHT YOU CARBON OFFSET
HELLO



BUILDING STRONG PATHWAYS

Naeemah is a 38-year-old woman blessed with five beautiful children. She grew up in Dallas, Texas, and once she was married, she moved around with her husband to several military bases in Virginia and Georgia. Her husband became both verbally and physically abusive. Naeemah lost herself over time as she tried to raise their children the best she could while coping with the ongoing abuse. She gained the strength to leave and sought a better life for herself and her children. After returning to Dallas, Naeemah learned about the Harmony CDC Financial Pathway Program. After completing the program, she admits it helped her set goals and priorities in her life. She then signed up to take the Career Pathway Program, where she connected with the program staff and her mentor, who helped her realize that she is the key to her success.

After completing the programs in which Naeemah began pursuing her career aspirations, she continued to face some challenging times through relationships, housing instability, and the devastating loss of her baby. She found herself homeless and seeking shelter for her family and was again referred to Harmony CDC to participate in the Counseling Program and Housing Program. The teams worked collectively to provide counseling and partnered with her to seek stable housing. After living in a hotel for nearly a month, the Harmony team finally secured a home for Naeemah and her children. The family is now safe, and the kids are happily attending school near their new home. "Because of Harmony CDC, I am stable, focused, and I have increased my faith in God through this journey. The pathway programs helped me get my life back on track."

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Thrivent
Treymore Construction
United Bank
United Way
USAA
Verizon
Westwood Trust
Wright Connatser PLLC





Real Conversations with real people about real issues in our community!



Harmony CDC hosted 25 virtual webinars throughout the year to provide a great way to build and develop community engagement and increased accessibility to our services.



HARMONY
COMMUNITY DEVELOPMENT
CORPORATION

*Let's Stay
Connected!*



@harmonycdc



@harmony_cdc



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